

PLC Agenda

2/7/2023 - 7pm - St. Mary Community Room

- Prayer – Steve Anderson
 - Elijah’s encounter with the Lord in the still small voice.
- Welcome - how has God touched your life recently?
- Follow up on Strategic Mtg. – Steve Anderson (A work in progress)
 - What we want to do is go forward by looking at these areas through the lens of paradigm shifts.
 - Meeting with the Communication Committee to work on packaging this for the parish community, free of “insider” language.
 - The PLC will be the vehicle that will move this forward.
 - Sponsor Team – Nadine, Chris, and Fr. Bill.
- Sponsor Team Fr. Bill, Nadine, Chris
 - Provides support for the Parish Council implementation teams
 - Provides strategic focus and oversight for the implementation teams
 - Help the implementation teams remain on the overall parish vision as they execute their plans
- Parish Council advises Fr. Bill
 - Agrees on and provides clarification for the goals
 - Leads the entire strategic planning process
- The Parish Council Chair and Co-Chair are the Program Managers
 - They oversee the overall fulfillment of the Parish Vision
 - Support the implementation teams with the various complications that can arise on a program this complex
 - § Communications
 - § Negotiations
 - § Problem-solving
 - Ensure that all the team members, including communications team, understand how to work together and coordinate their efforts on the way to a larger goal.
 - Help the overall strategic implementation stay on schedule, on budget, and ultimately on an upward trajectory of growth and success.
 - Keep these interconnected projects interdependencies organized
- Vision Team that has a high priority goal defines action plans to achieve the goal
 - Council Chair and Co-Chair assist as needed
 - Define action steps and measurables

- Who needs to be added to the team to accomplish the goal?
- Who from the team should be the project leader?
- How will your team communicate progress, needs, and other updates to the parish council?
- All Teams regardless of whether they have a strategic plan goal under their area or not evaluates their work through the lens of paradigm shifts.
- Formation Plan
 - Initial Formation for Parish Council, Trustees, Staff, Existing Vision Team
 - Provided by BHD
 - Starts April
 - 5 Paradigm Shifts Introduction Presentation
 - Ablaze Book Study (give them study guides)
 - Thresholds of Conversion Workshop Day
 - Paradigm shift from Volunteers to Disciples
 - Secondary Formation - for new Vision Team Members & new PC (provided by BHD)
 - Provided by BHD
 - Starts May/June
 - 5 Paradigm Shifts Introduction Presentation
 - Ablaze Book Study (give them study guides)
 - Thresholds of Conversion Workshop Day
 - Train the Trainer so St. Mary staff can provide ongoing formation for new members
 - Ongoing Formation
 - New PC, staff, Vision Team members, trustees (provided by St Mary Staff)
 - Offered at least once per year
 - Ablaze Book Study
 - How will you introduce the new folks to the thresholds? How often? Etc?
 - Volunteer Base
 - Have a means by which volunteers could discern where they feel called to have an impact.
 - Next Steps – Goal Summary
 - The first two are the primary focus and need immediate focus
 - The next several do have work underway and interweave with each other and the first two.
 - All committees work together to compliment the work of all committees
 - All of these items require people to become involved.

- Worship
 - Create an environment of worship, including Mass, Sacraments, and daily prayer, that helps every person move from the physical surroundings and activities to the invisible and spiritual encounter with Jesus.
- Ministry
 - Discern each person's gifts and charisms and provide structured and intentional means to help them develop them. Provide structured and intentional means to focus parish priorities to reflect each person's gift and charisms so each person can disciple others utilizing their gifts and charisms.
- Mission
 - Listen to our neighbors and better understand their needs. Collaborate with all Catholic parishes to better meet the needs of our neighbors and build Catholic identity in the city.
- Young Disciples
 - Define a structure, staff & volunteers, (BHD suggests a strategy here vs structure), for St. Mary that allows for relationship building, faith experiences, openness, service & social experiences, that compliments faith formation experiences for young families, elementary, middle school, and high school students. Time line June 1, 2023.
 - Reimagine our approach to engaging middle and high school students to a personal relationship with Jesus. Expand our focus to city wide vs parish only leveraging the parish location, facility, and openness to be a destination for youth. Time line Sept. 2023
 - BHD suggests these be one goal to define a strategy to build a culture for young disciples that leads them to encounter Jesus and accompanies them on their discipleship journey into adulthood.
- Fellowship
 - BHD recommends combining all 3 goals into one strategic focus
 - Develop a fellowship strategy that bridges the gap and better understands the needs of all family types in our city. Create a ministry of informed and educated disciples that provide opportunities for all parishioners to engage all in our city by meeting them wherever they are on their faith journey and helping them determine the next best step to grow in their faith.
- Adult Discipleship
 - Develop a way that people can witness to the congregation and have at least 5 witnesses by the end of 2023. Going forward from there, minimum of one per month.

- Use a faith reflection survey in 2023 and 2024 that helps people understand how they reflect Christ through their life and sharing their love for Jesus to others. Use the information returned to structure opportunities for people to grow in how to reflect Christ through their actions and words.
- First goal may be a method to provide growth to people.
 - Next steps for PLC
 - Agree on/define the goals
 - Identify who is currently on your Vision Teams
 - Is everyone on the council currently on a team?
 - Based on the goals, is your team ready to start?
 - If yes, then this goal becomes priority & this team goes through initial formation
 - If no, what do you need to get ready by June/July for secondary formation
 - Discuss: What role should the trustees play?
- Committee Reports
 - Ministry (Joe & Tom)
 - Adult Discipleship (Kara)
 - Youth Discipleship (Angie)
 - Worship (Keith & Ted)
 - Mission (Emily & Emily)
 - Fellowship (Beth)
 - Communication (Annie)
- Parish Council Exposure (watch your email)
 - Badges – hospitality at mass
 - Head shot & write ups for the Aquus board
- Calendar
 - Lent
 - Adoration before our March 21st meeting? Watch in email.

Closing Prayer –

invite others to volunteer for March mtg. Emily will do the March Prayer.
Steve Anderson closed the meeting with prayer

Adjourned at 8:34 pm