

PASTORAL LEADERSHIP COUNCIL MEETING MINUTES  
JANUARY 4th, 2022 7:00 PM  
Zoom

Attendees: Katie Biese Oleinic, Keith Barth, Lois Dennik, Annie Guerts, Elsa Johnson, Kara Main, Tricia Miller, Beth Power, Angie Van Brocklin, Tracey Van Stippen, Nadine Duncan

Absent: Father Bill, Ted Suess

**Check-ins** to see how everyone is doing over the holidays and with omicron. Keep Emily's father and Father Bill's mother in your prayers.

### Opening Prayer

### Mission / Vision

- Want parish members to not only be aware of the mission/vision, but to really start to live it. People are joining our parish because of the unique message that we have to offer, and the ways in which we are offering it.
- **Discipleship month in January.** Kristin Bird (Burning Hearts Disciples) is a guru in discipleship formation, she is working with the pastoral leadership team to figure out where we need to go.
  - ***Discipleship Road Map*** was presented and explained by Nadine Duncan:
    - This is intended to help us recognize that everyone is in a different place and to understand where we are on our journey... from beginner disciple to disciple-makers and "spiritual multipliers". As a parish we can work smarter at meeting people's needs at the various levels. Different stages require different support.
    - The majority of people (68%) are seekers (not yet disciples but curious and open) and beginning disciples. However, those who are further along the continuum can have an important 'slinky' effect to reach back to those in earlier stages and bring them along.
    - Traditionally, we have provided a lot of support for those in at the seeker and beginning disciple phase, but very little for growing disciples, disciple-makers, etc. We need to offer more to nourish these people, so they can reach out to others.
    - The goal is to have at least 2 core offerings for each phase, so that we can support all members and newcomers, where they are
  - ***Thoughts / feedback*** on the road map were discussed:
    - Generally it's a helpful way of classifying and demonstrating that everyone is in a different place in their discipleship journey; however, there is some caution that we not get stuck on labels. Everyone evolves and at a different place, and some people maybe even be in between some of the stages.

- We need to emphasize that it's ok to be wherever you are - it is a continuum not a hierarchy.
  - Agree that we need to offer more for those who are a bit further along in their discipleship journey. They can be focused on 'leading' and supporting others and then their own spiritual growth needs are not met.
  - As council members, we should also understand where we are on this path.
- **The PLC role in supporting the mission / vision was discussed:**
  - We are a diverse group, and we can connect with the different views / experiences of the parish members. As such as can be ambassadors of the message, in a personal way.
  - We can help make things not intimidating... we have our our 'take' on the mission / vision, while still staying true to the spirit of it. That is, we bring our own experiences, perspectives, etc.
    - For example, we can normalize the fact that everyone is at different places on the Discipleship continuum (as we all are)
  - We each have our own strengths and comfort levels as individuals in terms of how we can contribute, and where we can be more of the 'face' of these efforts.
    - It was suggested that we discuss charisms and work on identifying them as a group soon. Charisms are a gift from the Holy Spirit that each one of us has for the purpose of building up the Church. There is an inventory to help us discern what they are.
  - A seemingly small but potentially impactful contribution can be just making people aware of who we are (many people aren't aware of the council). Importantly, this includes emphasizing that we do represent a cross-section of demographics, spiritual journeys, perspectives. Suggestions for this include:
    - Get our name, photos, and "bios" out there (e.g. website, bulletin, flocknote); Elsa can help us to take headshots as part of her internship
    - All attend a Mass and have Father introduce us
    - Would also be helpful for us to get know each other and our journeys a bit more; maybe the charisms can be a "teambuilding" activity
- **A brief overview of the mission / vision plan for Jan - May was provided:**
  - Each month has a theme; PLC can help assess what worked and what didn't
  - Anything we can participate in will be great
  - We should do what we can to invite and share information with fellow parishioners
  - We will also follow up on key lessons and action items, e.g. where we as a parish go with each theme next

**Next meeting:** February 1st, 7pm - Community Room

Motion to approve: Annie Guerts

Second: Angie Van Brocklin