PASTORAL LEADERSHIP COUNCIL MEETING MINUTES MAY 5, 2020 6:30 PM (Virtual Zoom meeting)

Attendees: Katie Biese Oleinic, Cindy Boyer, Adelyn Carney, Elsa Johnson, Nancy Lindo-Drusch, Ron Schreiber, Ted Suess, Tracey Van Stippen, Charlie Voissem, Brian Wallace

Absent: Father Bill, Tricia Miller, Kelly Wilda

Opening Prayer and Emily Dickinson poem. Attendees shared their stories of how we are doing with the pandemic, and prayers were made for each other and everyone suffering during this time.

Cindy Boyer shared an update on how things are going at St. Mary. The staff has had hours reduced by 15%, and Church hours have been reduced to 8am - 1pm, but everyone continues to work hard to do whatever possible to serve the parish and our community. Key updates include:

a. Connectivity and communication:

- i. About 80% of families receive the regular email communications; the rest receive weekly mailings.
- ii. All parishioners ages 70+ have been called; most are doing well and some have follow-ups.
- iii. Story time on Thursdays with Father Bill has been going well for families with young children
- iv. Concerned about graduating high school seniors and finding a way to make sure our parishioners know we love and support them and get something special to commemorate their achievement. Also are trying to find other ways to keep young people engaged and connected.
- v. Digital photos for mother's day are still being taken by Kathy Johnson for a slideshow on the website
- b. **Finances** too early to see the exact impact, but there has been a decrease.
 - i. There has been an increase in online giving, and a payroll protection plan loan was applied for and received. It covers two months of staff expenses, and will be forgiven as long as an 80% staffing level is maintained.
 - ii. Overall should be ok financially as long as contributions stay at the same rate as the past two months.
 - iii. Bishop's Appeal goal was met.
- c. One by One campaign funds are available and plans are moving forward for the Marian Way redesign. There is a small committee working on this. Some changes include the library being pared down to most useful materials, adding more seating in the alcove area, and many other exciting updates to make the space more hospitable and usable.

An update on the parish **Mission / Vision statement** was provided. A small strategy team has been working on further paring down the vision casting document, and it has gone back to the subcommittee. The goal is to be the story of our church, in an accessible format, with the right words and messaging. After the subcommittee makes its final review, it will be circulated to the Pastoral Leadership Council via email for feedback prior to the June meeting.

The **reopening of the church** was discussed. Nothing will open until gatherings of up to 50 people are recommended. This means people would have to sign up to attend Mass. Staff is exploring options to have separate groups in separate spaces (e.g. community room), to allow for more people. Masses would still be livestreamed, and an additional 6:30pm Mass on Sundays is being considered. Options are also being investigated for how to sanitize in between Masses. Direction from the Diocese should be forthcoming, and health will not be risked.

Nominations for **new PLC members** are needed by May 18th; to date have only received a handful. It was suggested for Father to mention this during Mass, and to do some direct communications on this topic. Calls to nominated parishioners will be made by existing PLC members the week of the 22nd, and names will be pulled on Pentecost sunday. Adelyn and Elsa will stay on as youth representatives. At the next meeting will need to vote on a new Chair, Vice Chair, and Secretary.

Additional topics / committee reports:

- The communications task force is looking for an administrator for the youth instagram page; Elsa and Adelyn to look into how they can share that duty
- Matthew 25 reported that the Lenten Alms project still raised almost \$2700 for the Center for Grieving Children.
- Detailed updates from the Music and Liturgy committee were provided including continued improvements to the Mass livestream, ensuring that government directives are met during the Liturgy, and providing access to online resources to aid the participation in Mass from home. No funerals have taken place during this time, and weddings remain scheduled but restricted in attendance.

Upcoming dates:

May 18 PLC nominations due
May 22 (week of) calls to those nominated
May 31 New PLC members selected
June 2 Pastoral Leadership Council Meeting with new members

Motion to approve: Tracey Van Stippen

Second: Nancy Lindo-Drusch